



KIT Royal
Tropical
Institute

Annual Report 2021



Knowledge and Hospitality for a Sustainable World



KIT Royal
Tropical
Institute

About KIT

KIT Royal Tropical Institute is an independent centre of expertise, entrepreneurship and hospitality dedicated to sustainable development.

Guided by the Sustainable Development Goals (SDGs) of the United Nations, we assist governments, non-governmental organisations (NGOs), and private corporations around the world to build inclusive and sustainable societies. Our research, training and advisory services focus on global health, economic development, gender and intercultural communication.

Our campus in Amsterdam is one of the city's leading sustainability hotspots. Our monumental building houses a training centre for students and professionals, including a graduate school in global health, a certified eco-friendly hotel, and matching conference and events facilities. We are also the home of SDG House: a resident community of sustainability experts, social entrepreneurs, and NGOs with a membership of more than 70 organisations.



Our patron:
H.M. Queen Máxima

A Letter from Mark Schneiders

Chief Executive Officer, KIT Royal Tropical Institute

KIT Royal Tropical Institute responded to another year in which the pandemic loomed large, by deepening ties with our partners and adapting our practices to advance towards our goal to make societies inclusive, healthy, and sustainable.



Although the impact of the COVID-19 pandemic was widespread, we held on to our optimism which was based on the positive results that followed our response to the pandemic in 2020. We decided to embed many of the approaches we had developed during this time, like our online-facilitation methodologies, into our work moving forward.

We found that the systems we put together during the pandemic could demonstrably withstand rapidly changing times and policies, and as KIT works in many fragile settings, these systems could be beneficial to weather the storms of an unstable environment. Consolidating these inclusive and adaptable ways of working also aligns with the driving force of our work to leave no one behind.

Last year was the first in the implementation of our four-year strategy from 2021 to 2024 to engage the power of the two overarching pillars of KIT – the Knowledge Unit and the Campus, including Hospitality, Real Estate, and SDG House

Engaging the power of knowledge

In line with the theory of change we developed, we employed the knowledge and expertise within our teams in the Knowledge Unit to refine our focus on equitable partnerships and develop our

educational offering. We paid increased attention to bringing elements of gender-transformative approaches and seed sector development to the projects we embarked on; like the multi-year, multi-stakeholder projects Young Women for Awareness, Advocacy and Accountability (YW4A) programme, which began in 2021 and is funded by the Dutch government under the Power of Women Fund; and the Agri-food Program for Integrated Resilience and Economic Development in the Sahel (Pro-ARIDES), funded by the Dutch Ministry of Foreign Affairs.

Through projects like Pro-ARIDES, amongst others, we hope to shape and facilitate the development of a new kind of social contract between the national government, the local government, and the people. Within this project we aim to catalyse change by researching and applying new insights in collaboration with our partners SNV, CARE, and Wageningen University. Although Pro-ARIDES is a large project in fragile environments, like Mali and Burkina Faso, through the implementation, we intend to document how such a contract can be developed between the people and the governments representing them.

Closer to home, after five years, the Dutch Agreement on Sustainable Garments and Textile, a multi-stakeholder initiative that aimed to make global textile supply chains more sustainable, concluded in 2021. We conducted the final evaluation of this initiative. In addition to other factors, this evaluation documents the implementation of due diligence in conformity with the UNGP and OECD guidelines in Dutch sectors within global textile supply chains with high responsible business conduct risks, such as issues pertaining to labour, the environment, corruption, or human rights.

Global health gaining momentum

The pandemic has shone a harsh light on the gaps and inadequacies of health systems the world over. Consequently, countries are investing in strengthening different aspects of their health systems, such as human resources. Last year our work on human resources for health was one of the many areas that gained momentum. We were able to initiate projects like the Strategic Development for Human Resources for Health (HRH) at the National Level in Libya, funded by the World Bank, and the Global Fund Strategic Initiative for Human Resources for Health. We were also able to work with the Pan American Health Organization (PAHO) to provide advice on how their technical cooperation in HRH could contribute more effectively to improving access to and the quality of HRH. And how this could be aligned with future health needs and integrated into the health systems as part of their goal to achieve universal health coverage.

We have years of documented evidence demonstrating that to bring about positive change in terms of health system development in any country, a broad, multi-sectoral perspective is the only approach that works. We witnessed this with the COVID-19 pandemic.

Hence, as a founding member of the Dutch Global Health Alliance, we were pleased when the incoming Dutch government included our proposal for a Dutch Global Health Strategy in its policy agenda. We were particularly happy because this strategy recognises that access to health care is a basic right.

An overview of publications in 2021, and a selection of projects can be found on the KIT website [kit.nl/publications2021](https://www.kit.nl/publications2021) and [kit.nl/projects2021](https://www.kit.nl/projects2021)

Increased impact through education

KIT's health education programmes that equip health professionals with the knowledge needed to address the public health challenges of our time also quickly adapted to the changing circumstances brought on by the pandemic. We held inclusive, fully blended courses, and developed a new course on digital health that will be launched in 2022.

Despite the challenges the facilitators and the students faced, 69 master's students from 27 countries graduated in 2021. Thanks to the support of our generous donors, we were able to raise €290,000 for the KIT Scholarship Fund, an increase of nearly €80,000 over the previous year. This enabled us to support nine students in our Master of International Health and Public Health programmes with full or partial scholarships.

To consolidate the services offered by KIT, we also set out to integrate the courses offered by KIT Intercultural Professionals within the services of the Knowledge Unit.

Actively supporting the SDGs on KIT's campus

The Hospitality Unit, including the Tropen Café, was adversely affected by the pandemic. They had to withstand long periods of closure due to the lockdowns followed by periods of hectic activity when the rules were relaxed. Fortunately, we did receive financial COVID support from the Dutch government.

At the same time, like the other departments, such as the Knowledge Unit and SDG house, our Hospitality Unit also embraced adversity as an opportunity and found creative ways to adapt their offerings to the situation. We re-evaluated our clients' needs and developed new propositions to meet them.



KIT's Tropentuin, courtyard and Tropen Café

For instance, we reached out to universities, and several of them used our premises to hold in-person classes for their students. Advertising agencies and film production companies used our building to film advertisements, movies, and videos. And the Dutch entry for the 2021 Eurovision Song Contest was filmed in our Marble Hall. We have also decided to include hybrid events as a permanent part of our proposition.

Making a long-term investment

In 2021, we embarked on planning a historic renovation of the Tropen Hotel. We invested a significant part of the year planning this project at all levels of the organisation. For the renovation, we have decided to follow the BREEAM sustainability model that supports the Sustainable Development Goals (SDGs). Once renovated, the hotel will contribute to KIT's financial stability for many years to come and will serve as an attraction within the campus, neighbourhood, and the city of Amsterdam.

Sustainability on KIT's campus and making it a hub of sustainability for the local community is an important aspect of our new strategy.

So, we installed a blue-green roof on top of the Tropen Museum's depot housed on KIT's premises. The roof stores rainwater and you can grow plants on it. We are also the largest monument in Amsterdam to commit to moving away from gas by installing underground thermal energy storage to heat our building.

Since sustainable development includes the social aspect of society as well as the ecological aspect, we joined a local community project in Amsterdam called van Afval naar Oogst (Waste to Harvest). Within this project, people donate their green waste, which is then composted using traditional methods. Another local project we are part of, and for whom we provide the space, is Boeren voor Buren (Farmers for Neighbours). This initiative is a vegetable box scheme that connects the inhabitants of Amsterdam, with a lower income, to local farmers from whom they can buy fresh produce at a reduced cost.

In September, we also started working with a Dutch initiative, Stichting Studiezalen (Study Rooms Foundation). This initiative provides study spaces and guidance to students from disadvantaged backgrounds which often leads to diminished

opportunities. The rooms we offer provide a space for these students to gather, study together, and receive guidance on self-development.

We are keen to welcome people from all walks of life to our campus. And to make our building, a monument built in 1926, more accessible and inclusive, we invited the organisation Clientenbelang Amsterdam to advise us on how to make the building more accessible for our staff, guests, and SDG House tenants.

Even though most people worked from home for a large part of the year, the space continued to be fully occupied. We had 70 tenants, and we continue to receive new requests to join from other purpose-driven organisations, that like us, are working towards fulfilling the SDGs. There are now 12 SDG Houses in the Netherlands. In 2021, we welcomed two new houses to the SDG network in Groningen and Drenthe, and the first international SDG house will be opened in Athens, Greece, in 2022.

Creating value from within

In terms of inclusivity, we took a step towards reflecting on the organisation's past and current practices by forming the Diversity, Institutional Racism, and Colonial Past (DIRC) committee. The Committee took on the mantle of addressing issues of diversity, our colonial past, its implications on the staff today, and what we could do to improve and contribute to our staff's well-being. The Committee will deliver a comprehensive report along with an action plan in the first quarter of 2022. Unravelling a century's worth of history will not be easy, however, we are committed to putting in the effort necessary to address the issues that will come up as part of the Committee's research.

Although the year did not go as we had envisioned, we were able to make tangible progress toward our goals. This was largely thanks

to the commitment of our staff, the cooperation of our partners, and the collaboration of the Supervisory Board and Council of Members, to which we were pleased to welcome three new members in 2021.

A new phase

Next year will be my last at KIT. I joined KIT in 2014 – a watershed moment in KIT's history when the organisation, like many other development organisations in the Netherlands, was no longer supported by subsidies from the Dutch Government. Over the last eight years, I have worked along with the management team and the staff to re-establish ourselves and lay a strong and independent foundation for KIT to build on for years to come.

Today we are a flourishing, financially stable organisation with a clear strategy and confidence in our mission. I am grateful to our partners, the staff, management team, Supervisory Board and Council of Members, for working with me over the years to make KIT an organisation that is ready for what the future may hold.

Before I retire, I look forward to making up for the last two years of isolation and working with renewed vigour towards building a vibrant campus and contributing to a world that is sustainable and inclusive.

Sincerely,



Mark Schneiders, CEO

"Today KIT is a flourishing, financially stable organisation with a clear strategy and confidence in our mission. I am grateful to our partners, the staff, management team, Supervisory Board and Council of Members, for working with me over the years to make KIT an organisation that is ready for what the future may hold."



 KIT
Roya
Tropie
Institu



Our Strategy

Our multi-annual strategy 2021-24 strives to enhance the impact and profile of our knowledge work, while transforming our campus in Amsterdam into a leading centre of expertise, education, hospitality, and entrepreneurship dedicated to the Sustainable Development Goals (SDGs).

Our strategy comprises a set of strategic priorities and projected impact outcomes on the SDGs that we address in our work and a Theory of Change that guides implementation.

One of the priorities in our knowledge work is to build a global partnership organisation: an association comprised of independent but like-minded and strongly connected organisations on all continents. We believe this can replace the North-South model of sub-contracting local consultants and partners, which is becoming obsolete.

Another priority is to develop an agenda-setting knowledge agenda and raise our capacity to assert thought leadership on key areas of our expertise. By amplifying our voice and insights, we hope to

increase the impact of our knowledge on policy and practice while gaining influence on national and international policy agendas.

We also strive to achieve more impact by broadening and strengthening our education offer. We aim to empower individuals and educational institutions to act as agents of change around the world.

In Amsterdam, we will further develop our campus into a sustainability hotspot: an inspiring place to stay, work, learn and meet for all who share our mission to build an inclusive and sustainable world. We will invest in sustainable hospitality and other on-site facilities and activities to stimulate collaboration, learning and action on the SDGs in the Netherlands.



Our Marble Hall - A stunning location for events

Our Vision

We believe in an inclusive and sustainable world in which no one is left behind.

Our Strategy

We support our clients and partners through global knowledge work, agenda setting, education & training and convening people for a sustainable and inclusive world bridging local issues within the global context.

Inputs

- Highly-qualified and committed employees
- Grounded sustainable development knowledge
- Local and global network of clients, partners and alumni
- Campus with monumental building, conference facilities, restaurant, hotel and garden

Outcomes

Local actors: relevant knowledge and skills on Health, Gender, Diversity and Sustainable Economic Development

Clients: applied knowledge to improve action for sustainable development

Partners: a global diverse knowledge platform and campus to strengthen visibility and impact on sustainable development

Campus occupants and visitors: quality facilities, products and services to contribute to a more sustainable and inclusive world

Employees and members: the opportunity to contribute to sustainable development, develop professionally, and work in a healthy and inclusive environment world

WHY

HOW

WHERE

Our activities are implemented globally with our network of partners and locally on our campus in Amsterdam.

WHAT

RESULTS

Our Mission

We engage the power of knowledge and hospitality to foster partnerships for an inclusive and sustainable world.

Our Values

Inclusive Independent
Transparent Sustainable

Our Business Activities

Applied knowledge work: advisory services, education, training, and thought leadership on Health, Gender, Diversity and Sustainable Economic Development.

Campus: the place in Amsterdam that serves as an initiator, curator and host of SDG activities and offers quality facilities, products and services that contribute to an inclusive and sustainable world.

Impact



Financial Annual Report

As 2021 was also dominated by the pandemic, we took emergency measures to preserve our cash and reduce costs. At the same time, investments increased significantly because of our plans to renovate the Tropen Hotel.

Despite the pandemic, the Knowledge Unit delivered positive financial results. Our donors and clients adapted their expectations to the situation, and our work continued largely online. The subunit Health exceeded its targets, and the subunit Sustainable Economic Development and Gender met its target.

KIT Intercultural Professionals (IP) reduced its staff to four, as 2021 was the last year for IP as a separate entity. A part of its services will continue to be offered by the Knowledge Unit from 2022.

As in previous years, part of the surplus from KIT's revenue flowed into the KIT Knowledge Investment Fund. This Fund contributes to knowledge generation and profiling of our knowledge which in turn supports our work on gender, health, and sustainable economic development. For 2021, this contribution was reduced because of economic circumstances.

KIT's mission to build more equitable and sustainable societies was further supported by our Real Estate and Hospitality Units. Hospitality performed in line with the budget for 2021, primarily because of subsidies offered by the Dutch government during the pandemic.

The Real Estate Unit delivered a stable financial performance in 2021. SDG House contributed to raising our profile by housing a community of sustainability experts, entrepreneurs, policymakers, and NGOs on KIT's premises. Our reputation as a hub for sustainable development, led to 97 per cent of our building being occupied, with only a few spaces that need to be renovated left to rent.

We were pleased to be able to use the Tropen theatre for the first time as a venue to provide offline education while maintaining the Government recommended 1.5-metre distance rule.

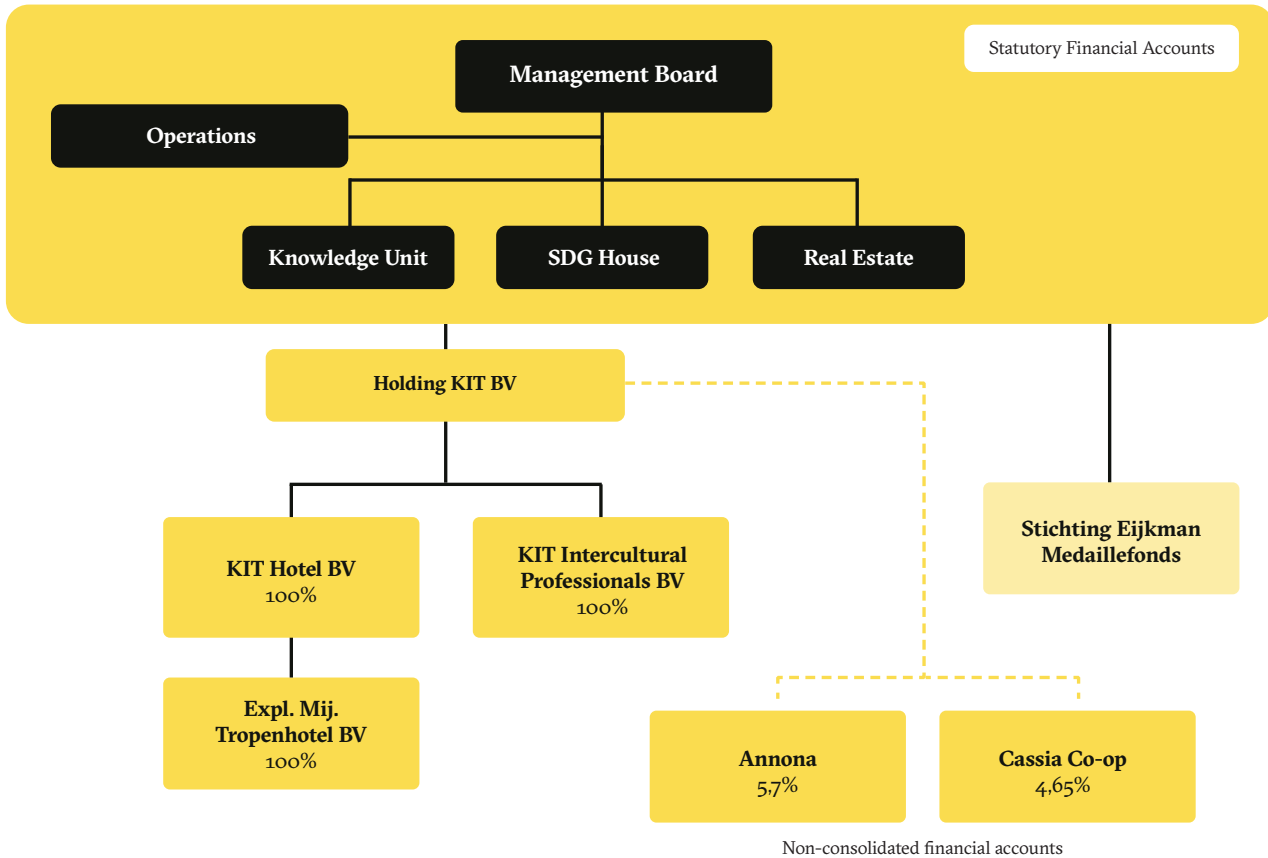
The Conference and Events business almost came to a complete standstill, and the Hospitality unit continued to work with a flexible and 'skeleton staff'. Furthermore, due to low demand, room rates were low.

Considering the high level of uncertainty surrounding the COVID-19 crisis, it is not possible to give a reasonable estimate of the impact the pandemic will have on KIT in 2022. KIT applied for the Government Emergency Wage Compensation (NOW) and TVL regulation and is expecting to have sufficient cash reserves to endure should this crisis continue in 2022. The total amount of pandemic-related Government subsidies of € 1,796,000 is included in the financial results for 2021.

Renovation of the hotel

The hotel has been closed since the 1st of October 2021 because it no longer complies with Fire Department regulations. We made substantial progress in the plans to renovate the hotel. We obtained Government approvals for the renovation of the hotel as well as for the installation of an aquifer thermal energy storage system for the premises. The renovation plans for the hotel were also approved by the Supervisory Board and the Council of Members.

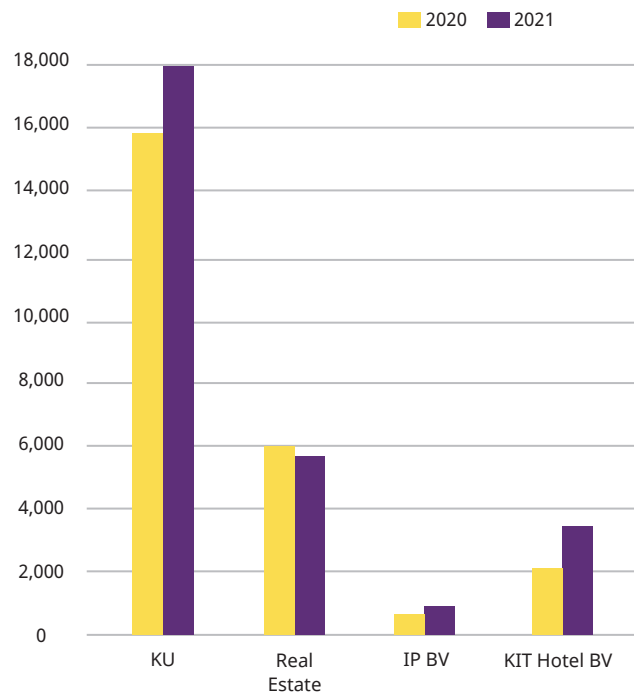
**Council of Members
Supervisory Board**



Financial Annual Report

Turnover of the units in KIT Royal Tropical Institute

x € 1,000



Main sources of Revenue x € 1,000	2021
Nuffic	4,147
Nationaal Museum voor Wereldculturen	2,721
Ministerie van Buitenlandse Zaken (DGIS DSI/SB)	2,044
KIT Hotel B.V	1,509
Crown Agents HQ	1,483
AGRA (Alliance for a Green Revolution in Africa)	1,307
International Fertilizer Development Center (IFDC)	787
AMREF Nederland	762
Particip GmbH	578
YWCA	575

Consolidated Balance Sheet as of December 31, 2021

(Before Appropriation of Results)

x € 1,000	2021	2020
Assets		
Tangible fixed assets	20,356	19,874
Intangible fixed assets	46	108
Financial fixed assets	587	2,306
Stocks	36	28
Project amounts to be received	823	1,543
Receivables	4,397	2,939
Cash	20,743	19,249
Total Assets	46,988	46,047
Equity and Liabilities		
Equity	31,360	30,633
Provisions	1,280	1,546
Current liabilities	14,349	13,868
Total Equity and Liabilities	46,988	46,047

Main sources of Revenue x € 1,000	2020
Nuffic	2,792
Nationaal Museum voor Wereldculturen	2,778
KIT Hotel BV	2,186
Plan International Nederland	1,731
AGRA-alliance for a Green Revolution in Africa	1,515
Ministerie van Buitenlandse Zaken	997
Ministry of Health and Social Welfare Liberia	748
Stop TB Partnership	460
Nederlandse Org voor Wetenschappelijk Onderzoek (NWO)	410
Linneausstraat CV	382

Results of the individual departments of both KIT and KIT Holding BV

x € 1,000	2021	2020
Results for Knowledge Unit	1,200	46
SDG House	(136)	(137)
Real Estate	802	1,832
NOW 1 Subsidy	-	661
NOW 2 Subsidy	(24)	621
Results for line departments	1,842	3,023
Results for staff departments	(112)	(39)
Total results departments (before dotation)	1,730	2,984
Release/Dotation Provisions	81	158
Results KIT Royal Tropical Institute	1,811	3,142
KIT Hotel BV	(2,818)	(3,441)
NOW 1 Subsidy		112
NOW 3 up to 7 Subsidy	444	255
TVL/TOG Subsidy	1,363	134
Result KIT Hotel BV	(1,011)	(2,941)
KIT IP BV	(25)	(516)
NOW 1 Subsidy		41
NOW 2 Subsidy		35
TVL/TOG Subsidy	13	16
Result KIT IP BV	(12)	(425)
Holding KIT BV	(60)	(97)
Result, Holding KIT BV Consolidated	(1,083)	(3,463)
Consolidated result	727	(321)

Social Annual Report

The pandemic had a staggering impact on our work. Many of our staff were forced to work from home, and our employees in the Hospitality unit went weeks without being able to work. This resulted in higher rates of illness and mental-health related issues.

Our Human Resources Department (HR) made significant efforts to help our employees reduce work-related stress. To support our staff, we continued our partnership with Inuka Coaching, an organisation that makes well-being accessible. KIT's employees could contact mental health professionals at Inuka for support and were also offered workshops throughout the year to increase stress resilience. Last year, in an endeavour to reduce stress on the individual, we also replaced individual targets for the staff in the Knowledge unit with team targets.

Even though recruitment during the pandemic was challenging, we were able to hire 28 staff for the Hospitality and Knowledge units. As several of the recruits for the Knowledge Unit were from abroad, we needed to provide them with additional onboarding support.

We were aware many employees preferred to continue working from home part-time, even after the Covid restrictions were eased. At the same time, we also recognise the importance of working in a shared space to foster a sense of community. So, we focussed on creating policies that would support new ways of working and cultivate a sense of belonging.

Consequently, a new working-from-home policy that combines these aspects has been developed. It allows employees to work from home 50 per cent of the time and compensates them for costs they might incur, like costs for setting up a home office. Furthermore, to encourage a sustainable and healthy lifestyle, we provided added incentives for KIT's staff to purchase a bicycle and use public transport while commuting to the office.

The HR department was also actively involved in the research conducted by the Diversity, Institutional Racism, and Colonial Past (DIRC) committee and is committed to implementing their recommendations to create a more inclusive and diverse environment at KIT. For instance, we have already started taking concrete steps toward gender equality by inviting Women Inc. to conduct research into equal pay at KIT. In 2022, we expect to share the results of this research and the recommendations of the DIRC report.



"We believe that the best and most productive work environment is one where our staff feels safe, respected, heard, and can be the best version of themselves. Inclusivity and transparency are important values in creating such a work environment. So, we make sure to reflect these values in the implementation of our remuneration and career development policies. Experience is an invaluable part of my education."

Annerink Post, Head of Human Resources

Staff Details

Number of men and women in the organisation



64
(37%)



106
(63%)



Total workforce (excluding internships)	173
Employment status	
Permanent	128
Temporary	44
Internship	11

Inflow - Outflow

Number of new employees	67
Of which	
Contract	33
Internship	34

Staff details

Average age	43
Number of nationalities	29
Number of people with a distance to the labour market	2
Number of people being trained	1

Number of employees who left	62
Of which	
Contract	34
Internship	28

Outflow was a result of

Expiry of contract (incl. interns)	37
At own request	19
Restructuring	2
Retirement	4

Corporate Governance



A Letter from Paul Strengers, Chairman of the Supervisory Board

The pandemic cast a long shadow over KIT's work in 2021, much like other organisations around the world. However, despite the difficult circumstances, with the ingenuity displayed by KIT's staff and financial support from the Dutch government, KIT was able to deliver better than expected results. The Supervisory Board is proud of this achievement and would like to extend its compliments and gratitude to KIT's Staff and Management for their extraordinary efforts.

Of course, they faced their fair share of disappointments, particularly the Hospitality unit, which had to deal with abrupt closures and last-minute cancellations due to changing regulations. The Knowledge Unit also had to devise innovative methods to cope with the international travel bans, since travel is vital to their work.

Amid these challenging circumstances, the Real Estate arm of KIT undertook the ambitious project to renovate the Tropen Hotel, which closed its doors in October 2021. As a result of these developments and the continuing pandemic, our role as the Supervisory Board became more dynamic. We had frequent meetings with the Executive Board and the Council of Members to plan this shift in KIT's Hospitality and Real Estate unit. It turned out to be a fruitful collaboration.

This renovation is one of the many steps KIT has taken to lay a solid foundation for its future. The world is changing so fast and not always for the better, so there is a pressing need to be prepared for these changes. It is also one of the reasons we are pleased with the roll-out of the SDG Traineeship Programmes. Through it, KIT is working with TheRockGroup, which is based in SDG House, to train young people to think in terms of fulfilling the SDGs.

KIT is an institution steeped in Dutch history, and through the activities of the Knowledge Unit, the Campus, SDG House, Hospitality, education and traineeships, our collaboration with tenants and partners, and our other work, the role KIT plays to connect the past to a vision for a more sustainable and inclusive future is indispensable. In this endeavour, we look forward to the insights and expertise our new Supervisory Board member, Serpil Tascioglu will bring to the Board. Serpil has succeeded Maarten le Clercq, who contributed significantly as the Vice-Chairman of the Board and as Chairman of the Audit Committee. We are very grateful for all his years of contributions to KIT.

Looking ahead, we foresee an exciting year. We hope to start the renovation of the hotel, and we expect that work at KIT can regain a semblance of normality. We are especially keen to see further developments in the implementation of KIT's Strategy 2021-2024 and the outcome of the recommendations of the DIRC committee.

In the last few years, KIT has not just adeptly adapted to a rapidly changing world, it has taken concrete steps to make its diverse expertise and services accessible and relevant to all parts of society worldwide, including commercial enterprises, governments, and non-profit organisations.

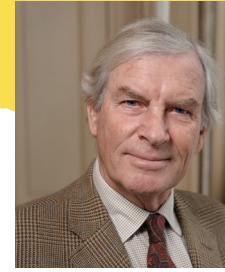
Opening KIT up to potential opportunities, particularly as society steadies itself after the pandemic, is a crucial part of KIT's Strategy. We look forward to this strategy gaining momentum in 2022, and we are committed to playing our part in working with KIT towards its goal of a more sustainable and inclusive world.

Sincerely, *Paul Strengers*

SDG Nederland hosted the 2022 SDG Action Day at KIT. The theme was 'Creating an SDG Movement together'. The event was live streamed to an audience across the country.



Corporate Governance



A Letter from Floris Recourt, Member of the Council of Members

The Council of Members is very pleased to see how well KIT's staff and management adapted to the pandemic. They took concrete steps toward the implementation of the new strategy from 2021 to 2024, despite the challenges the pandemic posed, and delivered admirable results.

We are especially pleased with the decision to renovate the Tropen Hotel. We believe this venture is an astute investment in KIT's growth and future. The Council contributed to the development of the new strategy, and as the renovation is a vital aspect of it, we are keen to see it being realised. We were also happy with the implementation of various sustainable initiatives on KIT's grounds, such as the decision to replace the gas heating in the building and the hotel with underground thermal storage. This drive towards a more sustainable campus is an important element of the new strategy as well.

In response to these structural changes, in addition to the two meetings we hold every year, the Council of Members held an extra meeting in September. During these meetings, we discussed KIT's strategy, performance, and hotel renovation.

Our cooperation with the Supervisory Board on these topics over the last year was efficient and positive. Unlike many other organisations, KIT has many layers to its Governance, and it is vital for KIT's success that all these layers work seamlessly. Over the years, this cooperation has continued to improve and evolve.

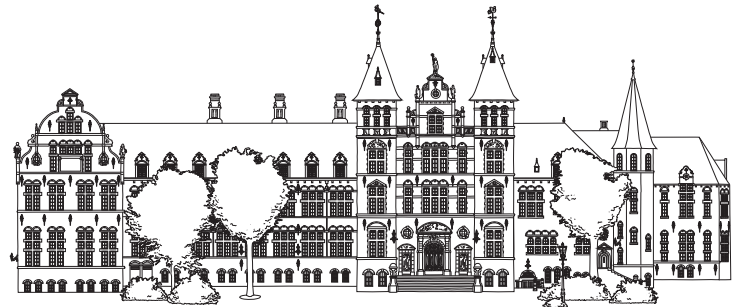
We found that the presence of the Board's Chairman of the Audit Committee at the meetings between management and the Council's Reading Commission in 2020 contributed to this smooth cooperation. One of our Members, Irene Vissers, was also actively

involved in the committee for Diversity, Institutional Racism, and Colonial Past (DIRC). Other Members participated in various sounding board groups too, and we look forward to the outcome of this DIRC committee in 2022.

Another highlight for us in the last year was welcoming two new members, Rachida Talal-Azimi, Secretary to the Board of Worldconnectors, and Anneke Sipkens, Director of ANBO, to the Council. Finally, the Council of Members approved the appointment of Serpil Tascioglu as a new Member of the Supervisory Board at its meeting in November.

As the pandemic has demonstrated, institutions must be prepared for potential disruptions. We are certain that KIT's new strategy, particularly the element of sustainability at the local level as well as the global level, will contribute to its longevity and success. The SDG House network is a prime example of KIT's commitment to stimulating sustainable and inclusive thinking. Through its local initiatives and its knowledge work worldwide, we believe that KIT is making sure that no one, not even its neighbours, is left behind.

Sincerely, *Floris Recourt*





Construction of the Blue-Green roof on the Tropen Museum's depot started in 2021. This roof consists of a large reservoir that stores rainwater under a green carpet of plants. The water stored will keep the roof and its surrounding environment cool and green during hot summers. With a surface area of 2000m², this is the largest such roof in Amsterdam.

Boards and Council

As of December 2021

Supervisory Board

Chairperson

Mr P.F.W. (Paul) Strengers

Consultant Blood and Plasma Strategies
Member of the WHO Expert Committee on Biological Standardization
Former Director Medical Affairs and Product Development Sanquin Plasma Products
Former Executive President International Plasma and Fractionation Association
Former Chairman of the Red Cross District of Amsterdam-Amstelland

Vice-chairperson

Ms L.G. (Linda) Broekhuizen

Former Chief Investment Officer,
Management Board Member FMO – Dutch Development Bank
Member of the Development Cooperation Committee (COS) Advisory Council on International Affairs
Member, Appeals Committee for Disciplinary Court, Banking and DSI
Member of the Advisory Committee Guarantee SME (BMKB) Ministry of Economic Affairs
Member of the Board Stichting Netherlands Advisory Board on Impact Investing (NAB)

Chair Audit Committee

Mr J.M. (Jacques) Kwak

Former Partner Colliers International
Board member St. Gastenverblijven VUmc
Chair Stichting RAZ Persoonlijke Groeifonds

Mr P.J. (Philipp Jan) Flach

CEO Logex
Former member Executive Board of

Slotervaartziekenhuis in Amsterdam and the MC Groep hospitals in Lelystad, Emmeloord and Dronten

Ms J. (Joyeeta) Gupta

Prof. on Environment and Development in the Global South, UvA
Co-chair of Earth Commission
Member of Board of SNV
Formerly, Board of Oxfam Novib
Formerly, co-chair of UNEP's Global Environmental Outlook
Formerly, Vice President, Commissie Ontwikkelings-samenwerking (COS)
Formerly, Member, Adviesraad Internationale Vraagstukken (AIV)

Ms S. (Serpil) Tascioglu

Director Foods Innovation & Strategy, Unilever, The Netherlands
Part-time Fellow at World Economic Forum, Geneva, Switzerland
Non-Executive Director Albron
Board Member at FoodValley NL
Board Member Sustainable Food Initiative
Member Transformer Leaders Network
World Economic Forum

Management Board

Mr M.M. (Mark) Schneiders

CEO KIT Royal Tropical Institute
Director Corporation of European Pharmaceutical Distributors (CEPD), NV
Voorzitter bestuur Sint Antonius Stichting
Member Board of Directors International Fertilizer Development Center (IFDC)

Council of Members

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Vice Chairperson
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Project Officer
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Ms D. (Debby) de Vries
Marketing & Communication - Content
Manager

in le SIDA, HIV, IST, CST, VIH
3 Voies de transmission des infections génitales
1/2 infections couramment rencontrées au Mali
Santé sexuelle
Droit sexuel.

Nursing students at the Ecole de Santé 'Amadou Garba Koita' de Mopti, Mali. Under the Nuffic FORCE project, KIT has updated the curriculum to include SRHR, gender and social inclusion.

nuffic
ORANGE KNOWLEDGE PROGRAMME
PROJET FORCE OKP-MALI
Intégrer dans les curricula de formation des Techniciens de Santé et de la Licence, la santé et Droits Reproductifs des adolescents(les) et des jeunes, genre et inclusion sociale.
Renforcer les capacités des écoles de Santé en Planification Stratégique basée sur les Résultats et inclure leurs capacités de planification de curriculum.
Appuyer un réseau regroupant des écoles publiques et privées de Santé pour favoriser l'harmonisation et l'assurance qualité.

ECOLE DE SANTE
AMADOU GARBA KOITA
DE MOPTI
(ESM - AGK)

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